I. INTRODUCTION (Purpose and Intent)

This policy is designed to protect the health, safety, and welfare of the University of South Florida System (USF System) students, faculty, staff and the general public.

II. STATEMENT OF POLICY

A. All animals brought on to any USF System campus or property must be under physical restraint. The animals must be under the complete control of and physically restrained by the owner/responsible party who is also responsible for ensuring the animal is safe and healthy.

B. Pet animals are to remain only on lawns and walking routes on campus and are not permitted in University patio areas adjacent to swim facilities, in recreational fields or facilities, such as racquet ball and tennis courts, in dining or residence halls, inside USF System buildings, or at special events, except as provided in Section V, Exceptions.

C. The USF System will follow all federal and state laws with regard to accommodations.

III. GLOSSARY OF TERMS

A. Eligible Person: A person with a disability who because of a functional limitation of his/her disabling condition requires a Service Animal to perform a task or function.
B. **Service Animal:** As defined by the Americans with Disabilities Act Amendment Act (ADAAA), Service Animals are dogs or miniature horses that are individually trained to do work or perform tasks for people with disabilities. Examples of such work or tasks include guiding people who are blind, alerting people who are deaf, pulling a wheelchair, alerting and protecting a person who is having a seizure, reminding a person with mental illness to take prescribed medications, calming a person with Post Traumatic Stress Disorder (PTSD) during an anxiety attack, or performing other duties. Service animals are working animals, not pets. The work or task an animal has been trained to provide must be directly related to the person’s disability. Animals whose sole function is to provide comfort or emotional support do not qualify as service animals under the ADAAA.

C. **Emotional Support Animal:** An animal whose sole function is to provide *emotional* support. Emotional support animals do not qualify as service animals under ADAAA.

D. **Assistance Animal:** As defined by The Fair Housing Act, Assistance Animals are animals that work, provide assistance, or perform tasks for the benefit of a person with a disability, or animals that provide emotional support that alleviates one or more identified symptoms or effects of a person’s disability. Assistance animals perform many disability-related functions, including but not limited to guiding individuals who are blind or have low vision, alerting individuals who are deaf or hard of hearing to sounds, providing minimal protection or rescue assistance, pulling a wheelchair, fetching items, alerting persons to impending seizures, or providing emotional support to persons with disabilities who have a disability-related need for such support. Some, but not all, animals that assist persons with disabilities are professionally trained. Other assistance
animals are trained by the owners themselves and, in some cases, no special training is required. The question is whether or not the animal performs the assistance or provides the benefit needed as a reasonable accommodation by the person with the disability.

E. Approved Animal: The Office of Students with Disabilities Services (SDS) or Human Resources has determined the person with a disability has established their eligibility for reasonable accommodation and the animal’s qualifications as a "Service or Assistance" Animal. The animal is an Approved Accommodation for the individual under the applicable laws.

F. Therapy Animal: An animal that is prescribed by a licensed Mental Health Professional as a part of an ongoing psychotherapeutic treatment or therapy program for the individual.

IV. GENERAL GUIDELINES

A. In parts of the campuses where animals may be permitted, such animals must be kept securely controlled by a harness or leash not to exceed ten (10) feet in length. Animals are not permitted to run at-large on any streets, unimproved lots or premises within the boundaries of USF System property. Animals should not be tethered and left unattended.

B. An animal left unattended in a vehicle or other area is to be reported to the Police Department for appropriate response. A person who leaves an animal unattended may be prosecuted.
C. The owner or responsible party who wishes to bring an animal on campus for a one time display or special circumstance approved by the USF System institution, must comply with USF System regulations or policies and follow the appropriate protocol for approval prior to bringing the animal on campus. This approval may require a certificate of insurance and animal health certificates.

D. If an animal disrupts the campus educational process, administrative processes, or other campus function, the owner or responsible party must remove the animal immediately. In addition, the owner or responsible party will be held liable for any damage to person or property caused by the animal’s presence on the property.

E. The person responsible for the animal must clean up all animal waste and dispose of that waste in outdoor trash receptacles. Animal waste is not to be disposed of in indoor trash receptacles.

F. Removal of dead or injured animals is the responsibility of the facilities manager. Cost associated with such removal will, when possible, be at the owner’s expense.

G. Wild or feral animals are to be left alone. In the event the wild or feral animals appear to be a threat to human safety or property, the facilities manager may take appropriate action.
V. EXCEPTIONS

The following animals are an exception to [II. B.] above as they are permitted on USF System property so long as they are under the complete control of and physically restrained by the owner/responsible party:

A. Law Enforcement Animals: Animals used for law enforcement or investigations on campus.

B. Service and Assistance Animals:

1. Accommodation Requests

The USF System is committed to compliance with state and federal laws regarding individuals with disabilities. Members of the University community who seek reasonable accommodation for disabilities should contact the Office of Students with Disabilities Services (students), Human Resources (employees) or Diversity & Equal Opportunity (visitors).

2. Approved Accommodations on Campus

USF System officials will determine, on a case-by-case basis, and in accordance with applicable laws and regulations, whether such animal is a reasonable accommodation on campus. In doing so, the USF System must balance the needs of the individual with the impact of animals on other campus patrons. Where it is not readily apparent
that an animal is a Service Animal as defined by the Americans with Disabilities Act Amendment Act (ADAAA), or an Assistance Animal under the Fair Housing Act (FHA), the USF System may require sufficient information and documentation to enable the Office of Students with Disabilities (SDS) (student requests) or Human Resources (employee requests) to establish eligibility for reasonable accommodations and the animal’s qualification as a Service or Assistance animal under the applicable laws.

3. Registration

All service animals that will be on campus more than five (5) consecutive or non-consecutive days must be registered with the USF System. Students must register with Student Disability Services; employees with Human Resources; and visitors must contact Diversity & Equal Opportunity.

All service animals must meet the criteria set by those offices which may include documentation of current applicable immunizations and vaccinations; documentation of a clean bill of health from a licensed veterinarian; and requirements that the animal display valid rabies vaccination tag and state and/or county license or registration. Registration must be complete 30 days prior to occupancy for residential student requests.

4. Behavior and Supervision

All service animals must not be unruly or disruptive, be in ill health or unclean. The USF System may temporarily or permanently exclude a service animal at the discretion of the facilities manager, EH&S or emergency personnel.
5. **Responsible Party Duties**

The responsible party shall bear the full costs associated with any injury to persons, or damage to property, caused by a service animal and bear full liability for any action of the service animal.

6. **Assistance Animals** meeting the criteria of B1-B5 must be contained within the private residential area (room, suite, apartment) at all times, except when transported outside the private residential area in an animal carrier or controlled by leash or harness. Assistance Animals are not permitted in public spaces nor classrooms.

7. **Service Animals** meeting criteria B1-B5 will be permitted in public spaces and classrooms.

C. **Therapy Animals:**

Therapy animals used as a therapy tool may be permitted on campus for a therapy session if the therapy is an integral part of a treatment process as prescribed by a licensed mental health professional with specific documentation required. Therapy animals do not assist individuals with a disability to perform the activities of daily living. They are not covered by statutes protecting and giving rights to service animals. Approval of the presence of a therapy animal falls within the authority of the USF System regarding accommodations to a disability or the counseling center. Therapy animals are defined as animals with a good temperament and reliable, predictable behavior. Therapy animals used as an accommodation normally will be permitted within campus housing areas for their periodic visits. This is in addition to other areas where University programs are
offered, as identified by the requestor and will need to meet all requirements of a Service Animal.

D. Research Animals
Animals identified and approved for designated research-related activity.

VI. EMERGENCY ACTION
If an animal on campus is exhibiting dangerous or destructive behavior, or if an animal appears to be stray or abandoned, please notify the campus Police Department. The campus Police will notify the appropriate Agency (Hillsborough County Animal Services, Florida Wildlife Control or other appropriate party). If the animal is deemed a threat, the UP will take appropriate emergency action.

VII. COMPLAINTS
Any complaints regarding the application of this policy with regard to the ADA or other equitable application of this process may be made to the Office of Diversity and Equal Opportunity.

VIII. CONSEQUENCES
The consequences for violation of this policy include but are not limited to:

A. Students in violation of this policy may be referred to the Office of Student Rights and Responsibilities for disciplinary action in accordance with the University's student disciplinary procedure.
B. Staff violators may be referred to their supervisor. Faculty violators may be referred to their chair or appropriate unit head. In addition, all other Human Resources policies will apply.

C. Non-University violators may be referred to the University Police.

Sandy Lovins, Vice President, Administrative Services
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