NOTICE: PROPOSED AMENDED REGULATION

DATE: May 1, 2014

| Regulation No: USF 10.106 | Faculty Promotion and Change in Assignment |

Summary:

Florida Board of Governors Regulation 1.001 provides that “Each board of trustees is authorized to promulgate university regulations in accordance with the Regulation Development Procedure adopted by the Board of Governors,” (7-21-05). Such regulations must be consistent with law, and the regulations and strategic plan of the Board of Governors. The Regulation Development Procedure requires that the University Board of Trustees periodically review existing regulations to ensure they are current and consistent.

Regulation 10.106 is being amended to align with the new USF System Policy 10-116 Tenure and Promotion and accompanying Guidelines on Tenure and Promotion.

The amendment of Regulation 10.106 and promulgation of the new Policy have been approved by an Ad Hoc Committee of the USF Faculty Senate, including faculty and administrative representatives from both Academic Affairs and USF Health and ACE Advisory Council.

AUTHORITY TO ADOPT/AMEND/REPEAL REGULATION(S): Art. IX, Sec. 7, Fla. Constitution, BOG Regulation 1.001.

UNIVERSITY OFFICIAL INITIATING PROPOSED AMENDMENT OF REGULATION(S): Ralph Wilcox, Provost and Executive Vice President

WRITTEN COMMENTS CONCERNING THIS PROPOSED REGULATION MAY BE SUBMITTED WITHIN 14 DAYS AFTER THE POSTING DATE OF THIS NOTICE TO:
Lauren Hartmann, Legal Administrative Specialist
Office of the General Counsel
University of South Florida System
4202 East Fowler Avenue, Suite CGS 301 Tampa, FL 33620-4301
Phone: 813.974.7150; FAX: 813.974.5236
E-MAIL: usflegal@usf.edu

End of Summary

Full text of the proposed amended Regulation follows.
(1) The University of South Florida System has promulgated a policy on tenure and promotion (see USF System Policy 10-116), and each of its three member institutions has established and published guidelines and criteria for faculty promotion.

(2) Promotion and change in assignment will be administered consistent with the following provisions:

(a) Faculty promotion is the appointment to a higher academic or equivalent rank or class and may also be combined with an application for tenure. To be promoted, a faculty member will meet the minimum qualifications for appointment to the rank or position, demonstrate superior accomplishments in teaching or other instructional effort, scholarship, and service (or a combination of any of these three areas appropriate to the major assignment), as determined by criteria developed at the department, college, and university institution levels. The Faculty will have the primary role in developing promotion recommendations, procedures, and criteria for Faculty promotion.

(b) Faculty with administrative responsibilities serve at the will of the CAO–chief academic officer and may, with or without advance notice, receive a change in assignment at any time. A change in administrative assignment under this Regulation will not affect the tenure status of a
tenured faculty member underlying faculty appointment unless the administrative appointment is ended by termination for cause or layoff.

Authority: Art. IX, Sec. 7, Fla. Constitution, Fla. Board of Governors Regulation 1.001.
History: New 10/05/03, Formerly 6C4-10.106, F.A.C., Amended 3-19-09.