

USF System USF USFSP USFSM USFP

Number: USF10.106
Title: Faculty Promotion and Change in Assignment
Responsible Office: Administrative Services/Human Resources

Date of Origin: 10-5-03

Date Last Amended: 6-5-14

Date Last Reviewed: 6-5-14

(1) The University of South Florida System has promulgated a policy on tenure and promotion (see [USF System Policy 10-116](#)), and each of its three member institutions has established and published guidelines and criteria for faculty promotion.

(2) Promotion and change in assignment will be administered consistent with the following provisions:

(a) Faculty promotion is the appointment to a higher academic or equivalent rank or class and may also be combined with an application for tenure. To be promoted, a faculty member will meet the minimum qualifications for appointment to the rank or position, demonstrate superior accomplishments in teaching or other instructional effort, scholarship, and service (or a combination of any of these three areas appropriate to the major assignment), as determined by criteria developed at the department, college, and institution levels. The Faculty will have the primary role in developing promotion recommendations, procedures, and criteria for Faculty promotion.

(b) Faculty with administrative responsibilities serve at the will of the chief academic officer and may, with or without advance notice, receive a change in assignment at any time. A change in administrative assignment under this Regulation will not affect the underlying faculty appointment unless the administrative appointment is ended by termination for cause or layoff.

Authority: Art. IX, Sec. 7, Fla. Constitution, Fla. Board of Governors Regulation 1.001.

History: New (BOT approval) 10/05/03, Formerly 6C4-10.106, F.A.C., Amended 3-19-09, 6-5-14.