

USF System USF USFSP USFSM USFP

Number: USF10.107
Title: Ethical Obligations: Conflicts of Interest, Outside Employment, Employment of Relatives, and Public Office
Responsible Office: Administrative Services/Human Resources

Date of Origin: 10-5-03

Date Last Amended: 4-3-14

Date Last Reviewed: 4-3-14

I. PURPOSE & INTENT

Employees of the University of South Florida System (USF System) are required to observe, in all official acts, the highest standards of ethics and conduct consistent with the code of ethics and the financial disclosure requirements of the [State of Florida, Chapter 112, including Part III, Florida Statutes \(Florida Code of Ethics for Public Officers and Employees\)](#) and, all definitions contained in that Part, and State advisory opinions issued regarding that Part. [USF System Policy 0-027](#) provides clarification and guidance for USF System Employees regarding their ethical obligations including: solicitation or acceptance of gifts; misuse of public position; conflicting business, employment, or contractual relationships; nepotism; annual acknowledgement and disclosure; and outside activities and potential conflicts of interest or commitment.

Authority: Art. II, Sec. 8, Fla. Constitution, Art. IX, Sec. 7, Fla. Constitution, Fla. Board of Governors Regulation 1.001.

History: New (BOT approval) 10-5-03. Formerly 6C4-10.107, F.A.C., Amended 11-17-09, Amended 4-3-14.