

USF System USF USFSP USFSM

Number: USF10.108
Title: Faculty Evaluations
Responsible Office: Administrative Services/Human Resources

Date of Origin: 10-5-03

Date Last Amended:

Date Last Reviewed: 8-18-09

(1) Evaluations will be provided to faculty members on a regular basis.

(a) Faculty evaluations will be based only on assigned duties.

(b) The faculty evaluation process will consider all relevant documents and information provided by the faculty member.

(c) Faculty evaluations will include evaluation by faculty peers, if so required by departmental or unit guidelines, and will include the right of faculty members to respond to evaluations in writing.

(2) The evaluation document will communicate to the faculty member the level of his/her performance, aid in improving performance in the assigned duties, and if necessary, serve as a part of a performance plan to assist in correcting deficiencies for a faculty member not meeting performance standards. The evaluation must be considered in making personnel decisions.

Authority: Art. IX, Sec. 7, Fla. Constitution, Fla. Board of Governors Regulation 1.001.

History: New (BOT approval) 10/05/03. Formerly, 6C4-10.108, F.A.C., Reviewed 8-18-09.