

USF System USF USFSP USFSM

Number: USF10.204
Title: Permanent Status
Responsible Office: Administrative Services/Human Resources

Date of Origin: 10-5-03

Date Last Amended: 8-10-09

Date Last Reviewed:

(1) Permanent status for Staff employees is granted consistent with the following provisions:

(a) An employee earns permanent status in the class after successful completion of the designated probationary period and has rights to remain in the class or to grieve in accordance with these Regulations adverse action taken against the employee while serving in the class.

(b) An employee with permanent status filling a time-limited position will not have retention rights or other rights provided under layoff and recall provisions.

(c) An employee without permanent status in any class may be terminated at any time without the right to grieve such action.

(2) Administration employees do not earn permanent status or tenure.

(3) Temporary employees do not have or earn permanent status or tenure and have no right or expectation to continued employment.

Authority: Art. IX, Sec 7, Fla. Constitution, Fla. Board of Governors Regulation 1.001.

History: New (BOT approval) 10-05-03, Formerly 6C4-10.204, F.A.C., Amended 8-10-09.